

OCCUPATIONAL RISK PREVENTION POLICY OF COPISA GROUP

The Management of COPISA GROUP, in accordance with the general and particular purposes established by the company, establishes that the policy to be applied to fulfill these purposes is based on:

- The commitment to prevent damage and health impairment of the workers of the company and other personnel developing tasks in any center (subcontractors, providers, etc.), upon which we perform an exhaustive monitoring and control process in order to achieve the engagement of all the staff of the company.
- The commitment to properly fulfill all the legal requirements established and applicable to the company, as well as any other additional requirement acquired by the company in the search of the excellence in management.
- The knowledge, evaluation, control and training/information of the occupational hazards in the tasks and working sites of the activities that we develop.
- The implementation of the most suitable equipment and auxiliary means for each task, and the necessary control above these.
- The monitoring of the suitable working procedures that allow or minimize the occupational hazards in the tasks, emphasizing those involved in the special risk activities.
- Strengthening the achievement of the purposes, properly established, revised and modified if necessary, derived from the implementation and development of the Law 31/1995 and modification applied by Law 54/2003, as well as the other national and international legislation. This is followed by the commitment to improve continuously both the management and the development of the Occupational Safety and Health.

This Policy will be regularly revised for updating, and it is mandatory to fulfill it on the part of all the workers and partners of COPISA GROUP.



Signed: Orlando de Porrata-Doria Botey
CEO



Signed: Joan Carles Savall Olivella
ORP Manager

January 2017