

The Management of COPISA GROUP, shows its commitment to its stakeholders, aligning its strategy to the Sustainable Development Goals and advancing in its direct contribution, adopting the necessary measures to develop, implement and maintain an Integrated Management System that covers the areas of **quality**, environment, **sustainable construction**, **biodiversity**, **technology** and **energy** in order to comply with the applicable legal requirements and Environmental criteria, Social and Governance.



- Train and inform the members of the organization and collaborators of all those aspects related to the fields of scientific research, development and technological innovation, environmental conservation, energy management and quality, the promotion of preventive activities in the execution of processes, teamwork and professional and personal development that allows achieving the expected results.
- Promote quality, the environment, R+D, energy performance in all our activities and respect for the environment, **CONTINUOUSLY IMPROVING** the effectiveness of the Integrated System to achieve full **SATISFACTION** by understanding the needs and expectations of the **STAKEHOLDERS**, as a guarantee of continuity and success of the activity.

This Policy will be reviewed periodically for its continuous adaptation in accordance with the reference standards in the fields of Quality, Environment, Innovation and Energy, being mandatory for all **COPISA GROUP** staff, as well as those people who carry out activities on behalf of the **Organization**. Everyone should know it and apply it in their field of professional activity.

Fdo: Orlando, De Porrata-Doria Botey

CEO

26.04.2023

The quality

Provide a documentary reference framework with procedures, objectives, goals and associated indicators, for a **PROGRESSIVE MONITORING** of the development of the processes, in order to be able to measure, evaluate and analyze the management carried out.

- Make the necessary information and resources available to **STAKEHOLDERS**, planning the associated risks and opportunities to achieve the established objectives and goals.

Environment

- Identify and analyze the environmental impacts derived from our activities and services to integrate SUSTAINABLE CONSTRUCTION, protect the **BIODIVERSITY** of the **ENVIRONMENT**, reduce the **CARBON FOOTPRINT**, adopt and apply risk reduction strategies and plans to combat **CLIMATE EMERGENCY**.
- Establish and strengthen measures to improve measurement instruments and the collection, analysis and dissemination of data in the management of **ENERGY EFFICIENCY**.
- Promote efficient use of all the Organization's resources, PRIORITIZING the acquisition of efficient products and services, adopting a **CIRCULAR ECONOMY** model.
- Preserve the **CULTURAL HERITAGE** in all areas of operation of our activities.

Innovate impulse

- Define the interaction of the technical area with other departments and integrate **R+D** management with the rest of the organization's management system.
- Plan, organize and control the projects, to ensure an effective and efficient use of the human and technical resources made available for **R+D** activities.
- Establish systems for the use of information from the environment, implementing a methodology to manage, improve dissemination and use of the organization. (*Know-how*).